

Responsible Investment Policy

OSKVI-INV-POL-005-1

21 November 2025

**OSK VENTURES
INTERNATIONAL BERHAD**

OSK Ventures International Berhad [Registration No. 200301033696 (636117-K)]	21 November 2025
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Revision History Log

Ver. No	Section	Section Name	Page	Details of Amendments	Effective Date	e-Circular No.
1	All	All	All	Document published	21-Nov-25	OSKVI/CIR/021

Glossary

Term	Description
“CSO”	Chief Sustainability Officer
“Directors”	Executive Directors and Non-Executive Directors (Includes independent and non-independent Directors)
“Employees”	Permanent, temporary, contract, part time employees of OSKVI Group, including intern staff
“ESG”	Environmental (includes Climate), Social and Governance
“Fund”	Means any investment fund, vehicle, or entity, including but not limited to limited partnerships, special purpose vehicles (SPVs), alternative investment vehicles (AIVs), and trusts, whether now existing or hereafter formed, that are managed, advised, directed or operated by OSKVI and/or its affiliates, to pool capital for the purpose of making investments.
“OSKVI”	OSK Ventures International Berhad
“OSKVI Group”	OSKVI and its subsidiaries, collectively
“Policy”	This Responsible Investment Policy of OSKVI Group
“Senior Management”	Executive Director, C-suite member and Head of Finance.
“Target Companies”	Companies that are being targeted for engagement, investment or due diligence

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A. OVERVIEW

1. Introduction

1. OSKVI Group fosters the growth of businesses in innovative and impactful industries via investment funding. As a responsible investor, OSKVI believes that sustainability is one of the key enablers to building a successful, purposeful, value-driven and thriving organisation that delivers value for all stakeholders including; portfolio companies, business partners, shareholders, and the wider community where OSKVI Group operates in.
2. The purpose is to deliver sustainable, long-term value for stakeholders through promoting responsible business practices and managing ESG risks.

2. Objective

1. The objectives of this Policy are to:
 - 1.1. Outline how OSKVI integrate ESG principles and practices into its investment processes and how they are aligned to help achieve the organisation's long term sustainable return.
 - 1.2. Provide guidance on how OSKVI advocate for sustainable practices throughout OSKVI Group's investment ecosystem.

3. Intended Audience and Stakeholders

1. This Policy shall be read and adhered to by all Directors and Employees and relevant stakeholders involved in investment decisions within OSKVI Group.
2. OSKVI Group will endeavour to ensure that all relevant stakeholders engaged in investments decisions within OSKVI Group are informed, understand, and adhere to this Policy.

4. Scope

1. The Policy covers:
 - 1.1. More than 50% of new third-party funds' asset under management.
 - 1.2. All investment processes undertaken by OSKVI Group, including pre-investment due diligence, portfolio management and exit strategies.

5. Reference

1. This Policy shall be read in conjunction with the following:
 - 1.1. OSKVI Group's Private Investment Policy
 - 1.2. OSKVI Group's Sustainability Policy
 - 1.3. OSKVI Group's Investment Operations Manual
 - 1.4. OSKVI Group's Whistleblowing Policy
 - 1.5. OSKVI Group's Anti-Bribery and Anti-Corruption Handbook
 - 1.6. OSKVI Group's Anti-Money Laundering, Counter Financing of Terrorism, Counter Proliferation Financing Policy
 - 1.7. All other relevant rules and regulations
 - 1.8. Securities Commission Malaysia's Guidance Note on Managing Environmental, Social and Governance Risks for Fund Management Companies

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6. Review and Notices

1. The content of this Policy shall be reviewed every three (3) years or as and when there are changes to regulatory requirements, direction and strategies of OSKVI Group.
2. This Policy shall be circulated through Policy Portal to all Directors and Employees of OSKVI Group who are provided with email access. Group Human Resources shall arrange for those without email access to acknowledge reading and understanding of this Policy. This Policy is also published on OSKVI Group's corporate website.

End

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B. POLICY

- 1. Guiding Principles**
 1. OSKVI Group is guided by the following principles and investment philosophy:
 - 1.1. Deploying capital in a responsible and sustainable manner in companies that display innovation and integrity in how they operate.
 - 1.2. Incorporating ESG factors into investment decisions.
 - 1.3. Investing in companies that generate positive environmental and social outcomes.
 2. OSKVI Group is committed to adhering to the six (6) United Nations-supported Principles for Responsible Investment throughout the investment lifecycle. These principles guide OSKVI Group's approach to responsible investment and shape how OSKVI Group engages with portfolio companies, stakeholders, and the broader investment ecosystem:
 - 2.1. **Principle 1:** OSKVI Group will incorporate ESG issues into investment analysis and decision-making processes.
 - 2.2. **Principle 2:** OSKVI Group will be active owners and incorporate ESG issues into ownership policies and practices.
 - 2.3. **Principle 3:** OSKVI Group will seek appropriate disclosure on ESG issues by the entities in which OSKVI Group invests.
 - 2.4. **Principle 4:** OSKVI Group will promote acceptance and implementation of the Principles within the investment industry.
 - 2.5. **Principle 5:** OSKVI Group will work together to enhance effectiveness in implementing the Principles.
 - 2.6. **Principle 6:** OSKVI Group will report on activities and progress towards implementing the Principles.
- 2. Responsible Investment Approach**
 1. OSKVI Group integrates ESG principles and considerations into the investment life cycle from pre-investment to ownership.
 2. During the pre-investment process, OSKVI Group undertakes the following process to ensure that the Target Companies align with OSKVI Group's investment philosophy and ESG considerations:

2.1. Screening Measure

OSKVI Group applies screening measures at the Fund Level, depending on each fund's mandate and investment strategy. As part of our internal guidance, we generally avoid investing in companies operating in sectors commonly associated with adverse ESG impact.

This includes conducting a background check upon investment for the Target Company and individuals associated with the Target Company against the UN Sanctions List.

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2.2. Due Diligence

The investment team will conduct ESG assessments as part of investment due diligence to identify material ESG risks and opportunities associated with a potential investment. This will allow us to better understand and manage the company's risk exposure, growth potential, and alignment with long-term sustainability trends.

An ESG due diligence questionnaire is to be completed which includes questions on environmental practices, board governance, labour practices, supply chain management and data protection practices.

2.3. Investment Decision:

Investment committee will consider ESG findings alongside other investment criteria. Portfolio companies are also required to sign a declaration to acknowledge their support for OSKVI Group's responsible investment principles and relevant best practices. As part of monitoring to help improve their ESG practices, OSKVI Group invites the investees to participate in an annual sustainability health survey.

3. Stewardship

1. As part of the portfolio management strategy, OSKVI Group seeks to support portfolio companies in their sustainability journey to influence positive change and maximise long-term value. OSKVI Group aims to raise awareness and share knowledge about sustainability best practices and ongoing trends within the industry.
2. Engagement with portfolio companies may include:
 - 2.1. Portfolio Engagement Day
 - 2.2. Sustainability workshops

4. Reporting

1. OSKVI Group will issue an annual sustainability report in alignment with the latest sustainability requirements and guidelines. It will provide an update on the Group's and portfolio companies' sustainability outcomes.

5. Policy Governance

1. The Board oversees this Policy, ensuring that ESG considerations are integrated in investment decisions and align with OSKVI Group's strategies and stakeholder expectations.
2. The CSO leads the execution of OSKVI Group's responsible investment activities and is responsible for the implementation of this Policy.

End